



EL CAMINO HEALTHCARE DISTRICT  
DIRECTOR COMPENSATION POLICY

**1.00 EL CAMINO HEALTHCARE DISTRICT BOARD DIRECTOR  
COMPENSATION AND REIMBURSEMENT POLICY**

A. Coverage:

Members of El Camino Healthcare District Board

B. Adopted:

May 1, 2013 (Draft Revision approved 3/5/14, effective 3/6/14)

C. Policy:

1. The El Camino Healthcare District shall pay, in compliance with California Health and Safety Code Section 32103 and other applicable laws, members of its Board of Directors the amount of \$100 per meeting not to exceed five meetings per month. Members of the Board of Directors who do not wish to receive such payments may notify the Board Liaison and the CEO by submitting a "Board of Directors' Compensation Op-Out" form. Any member not receiving compensation may request to receive such compensation for attendance at future events by notifying the Board Liaison and the CEO. Such meetings shall include:

a. Regular, Special, and Emergency Meetings of the El Camino Healthcare District Board of Directors.

b. Meetings of the El Camino Healthcare District Board Committees, if any.

2. The El Camino Healthcare District shall also pay, in compliance with California Health and Safety Code Section 32103 and other applicable laws, members of its Board of Directors who request such payment, reimbursement for his or her actual necessary traveling and incidental expenses, including but not limited to travel, lodging, and meals incurred on behalf of the El Camino Healthcare District. However, Board members will not be reimbursed for travel to meetings or other events at El Camino Hospital.

3. This policy shall be implemented in accordance with El Camino Healthcare District Procedure 1.00.